



# HRS4R LABEL

## University of Caen Normandie - Organization chart

### Thematic Working groups

Analyze the results of the questionnaire sent out to research actors, draw up a self-diagnosis, and suggest improvements in order to formulate the action plan.

### Coordination committee

Defines the project structure (methodology, planning), liaises with the authorities, and ensures consistency with the university's strategy.

- Lamri Adoui, Président of the University of Caen Normandie
- Elodie Saillant-Maraghni, **Vice-President** of the Board of Directors in charge of HR
- Eric Leroy du Cardonnoy, Vice-Président for Research
- Annie-Claude Gaumont, Vice-Président for Research
- Christophe Rochais, Vice-président delegate for international Development
- Loïc Le Pluart, Professor, (R4), Vice-président delegate for Partnership Research
- Géraldine Bodet, Director General of Services
- Sébastien Lefilliatre, Director of Human Resources
- Radia Rezki-Malek, Deputy Director of Human Resources
- Aurélie Ménard, Director of ressearch and innovation
- Linda Ortholan, Director of Commiunications
- Véronique Lefilliâtre-Cavey HRS4R project manager

### Steering committee(COPIL)

Proposes the strategy; oversees the smooth running of the process, leads the approach, provide guidance, validates the draft action plan before presentation to the establishment's governing bodies.

- Lamri Adoui, Professor (R4), Président of the University of Caen Normandie
- Elodie Saillant-Maraghni, Professor, (R4), **Vice-President** of the Board of Directors in charge of Human Resources
- Eric Leroy du Cardonnoy, Professor (R4), Vice-président for Research
- Annie-Claude Gaumont, Professor (R4), Vice-présidente for Research
- Loïc Le Pluart, Professor, (R4), Vice-président delegate for Partnership Research
- Christophe Rochais, Professor (R4), Vice-président delegate for International Development
- Géraldine Bodet, Director General of Services
- Christophe Rosenberger, Professor (R4), Director of the GREYC, ST division
- Alexandra Merle, Professor (R4), Deputy Director of ERLIS, SHS division - directrice ED 558 HMPL (Histoire, Mémoire, Patrimoine, Langage)
- Céline Zatylny-Gaudin, Lecturer (R3), Vice director ofBOREA, BI2SE division
- Yohann Bréard, Lecturer HDR (R3), Director of Carré international, EC au CRISMAT, ST
- Gabriel de Bruyn, Lecturer (R3), research unit HISTEME, SHS division
- Benoît Haelewyn, Research Engineer (R2), Director du GIP CYCERON, BI2SE division
- Gaëtane Blaizot, IGH INSERM (R2), Strategic and Management Director, IR BB&@c
- François Legay, Research Engineer (R2), Board member, service unit CIREVE, SHS
- Valentin Miclon, Post-doctoral researcher (R2), CRAHAM, SHS division
- Edwige Orange, TECH (R1), Research Committee, UFR des Sciences, ST division
- Laetitia Birée, TECH (R1), member of CSAE, Direction de la prévention
- Emmanuel Buteau, Project engineer (R1), Euraxess coordinator, Carré international
- Sarah Porcher, Doctoral Student, ICRéJ, Faculty of Law, AES and public administration
- Céline GEORGES, RH Manager, CNRS
- Vincent Arnoux, Deputy Director of Research and International Cooperation, INSA Rouen Normandie
- Sébastien Lefilliatre, Director of Human Resources
- Radia Rezki-Malek, Deputy director of Human Resources
- Aurélie Ménard, Director of Ressearch and Innovation
- Linda Ortholan, Director of Communications
- Véronique Lefilliâtre-Cavey, HRS4R project manager

### Operational Committee (COMOP)

Operational implementation of the COPIL directives, coordination of the process, interface between the COPIL and the working groups, development of a questionnaire for research actors; Development of the action plan based on working groups' proposal.

- Eric Leroy du Cardonnoy, Vice-Président for research
- Elodie Saillant-Maraghni, **Vice-President** of the Board of Directors in charge of Human Resources
- Christophe Rochais, Vice-président delegate for International Development
- Loïc Le Pluart, Vice-président delegate for Partnership Research
- Géraldine Bodet, Director General of Services
- Sébastien Lefilliatre, , Director of Human Resources
- Radia Rezki-Malek, Deputy Director of Human Resources
- Aurélie Ménard, Director of Ressearch and Innovation
- Véronique Lefilliâtre-Cavey, HRS4R project manager

### Subject Matter Experts and Theme Resources

Technical expertise and advisory role on Charter and CodeMatters

### Working Group 1

Thème : Ethical and professional aspects

- Leader : Eric Leroy du Cardonnoy
- Research stakeholders (R1 à R4)
- Member of COPIL HRS4R
- Subject matter experts of the theme

### Working Group 2

Thème : Recruitment and selection

- Leader : Elodie Saillant-Maraghni/DRH
- Research stakeholders(R1 à R4)
- Member of COPIL HRS4R
- Subject matter experts of the theme

### Working Group 3

Thème : Organization and Working conditions (prevention, health, safety / disability, non-discrimination, / support for research)

- Leader : Loïc Le Pluart
- Research stakeholders(R1 à R4)
- Member of COPIL HRS4R
- Subject matter experts of the theme

### Working Group 4

Theme: Training, professional mobility, career development, supervision

- Leader : Christophe Rochais
- Research stakeholders(R1 à R4)
- Member of COPIL HRS4R
- Subject matter experts of the theme

